MESSAGE FROM THE CHAIRMAN
Timothy J. Allen, P.L.S.

It is with a great sense of pride that I deliver my first communiqué to the registrants and other readers of the Louisiana Engineer. I am humbled to have been elected Chairman of the LAPELS board by my peers and I look forward to conducting the business of the Board for the next twelve months in an efficient and professional manner. I hope the trend established at our March Board meeting continues. At that meeting we covered several hearings and a multitude of issues in an expeditious and thorough manner. My creed, and that of my employer, Apache Corporation, is to tackle your duties with a sense of urgency. With the hard work and dedication of the talented LAPELS Board and qualified staff, we will do just that.

I would like to take this opportunity to thank my friend and mentor, C.L. “Jack” Stelly PLS, for his six years of dedicated service to the citizens of Louisiana and the Surveying and Engineering registrants of LAPELS. Mr. Stelly was the epitome of great board member – always thoughtful, informative & conscientious in his work, and fair and impartial in his decision making. As some of you may already know, Jack was the victim of a tragic hunting accident in January that resulted in the amputation of his left leg below the knee. Jack has handled this life-altering injury in the same manner as he’s taken on other tough issues during his career, with grit and determination that will see him through to the end. No one expected Jack to attend the March LAPELS meeting, yet there he was in his wheelchair taking care of the business of the board. How befitting it was for him to make the motion to adjourn on his final Board meeting only six weeks after his tragic accident. Mr. Stelly, I wish you the best in your rehabilitation and recovery, and thank you immensely for your loyal service to LAPELS.

Mr. Stelly’s replacement on the LAPELS board was made by Governor Jindal in mid-March. Join me in congratulating Mr. M. Ernest Gammon PLS of Baton Rouge as the newest Board appointee. His six-year term commences on April first and I am confident that Ernie will be a tremendous asset to the board, just as he has been to the surveying community his entire professional career. I look forward to working with Ernie and regret that I’ll only be working with him for twelve months. Read more about Ernie through his biography which is printed on page 4 of this publication.

I would also like to use this forum to publicly thank Mr. Robert Eddleman, who is retiring from the LAPELS staff, for his eleven years of service to the Board. Robert came to LAPELS as an investigator working under the direction of Mr. Ben Harrison. Through hard work and dedicated service, Robert became Director of Enforcement and eventually took on the dual role of Deputy Executive Secretary. I am happy for Robert and his family but saddened by the loss of experience and wisdom that is walking out of the door with him. He leaves behind a trained and energetic enforcement staff that will carry on the Boards enforcement work in an efficient and professional manner. Enjoy your retirement, Mr. Robert Eddleman.

I had the wonderful opportunity to attend a Board Presidents Assembly hosted by NCEES back in February. It was designed to be a brief training course for incoming chairmen of their respective engineering/surveying boards and was quite informative and enlightening. But as with most other gatherings of surveyors and engineers, the exchange of information is more candid ‘off the record’ in a relaxed atmosphere after hours than in a formal classroom setting. In other words, I learned more speaking with the other attendees while sharing a drink. I was amazed at how dissimilar many of the registration boards are throughout the country and the multitude of issues many currently face. Through this dialogue I realized how well the Louisiana Professional Engineering and Land Surveying board is organized and how well it operates.

Here in Louisiana we truly do have a working board and excellent staff that really take care of business. Not all states can make that claim. Louisiana’s status as a respected registration board in this nation is directly attributable to the service to the board by past Board members and staff. I assure you that over the next twelve months I will continue to build upon the successes the LAPELS board has enjoyed.

MARK YOUR CALENDAR

LAPELS Board Meeting Dates
May 13 (New Orleans), 2009
July 20 – 21, 2009
September 21- 22, 2009
November 16 - 17, 2009

EXAMINATION DATES
October 23 – 24, 2009
April 16 – 17, 2010
October 29 – 30, 2010

APPLICATION DEADLINES
(for first time applicants)
June 1, 2009
for October 2009 exam
December 1, 2009
for April 2010 exam

*Note – If your application is 3 years or older or if you have been unsuccessful in passing the exam 3 or more times, other requirements must be met.
D o you have a record? If not, I want to encourage you to get one – that is a Council Record with NCEES.

The National Council of Examinations for Engineers and Surveyors (NCEES) provides a service for licensees to maintain professional records in a single, secure location.

You may establish a record with NCEES either by applying online (http://www.ncees.org/records/) or by mail. To apply, you will need to provide your college transcripts, professional references, work verifications and exam results. Once established, your record can be electronically transmitted to any state licensing board you request.

This service allows for easier professional mobility if you have, or wish to have, licensure in multiple jurisdictions. Records are accepted by every licensing board in the country. It is an efficient, fast track program which offers transferrable records as well as much less paperwork. These records will eliminate the need to complete multiple applications with various jurisdictions.

Whether you qualify to be a Model Law or Non-Model Law Engineer/Surveyor, the question during these competitive and busy times, is why wouldn’t you take advantage of the opportunity to simplify your professional record keeping in order to enhance your career?

You are encouraged to visit the NCEES Council Records website (http://www.ncees.org/records/) or call the NCEES Records Department and speak with a staff member at (1-800-250-3196) to review the requirements and applicable fees associated with this program. Do it today, so you too can have a record.

**NEW BOARD MEMBER**

M r. Gammon is a 1970 graduate of Mississippi State University, where he received a B.S. degree in Management. He is employed by Hydro Consultants, Inc., a Baton Rouge surveying, mapping and engineering firm which primarily serves the petrochemical, refining and pipeline industries. He began his surveying career working for a Baton Rouge engineering and surveying firm during summer breaks while attending college, and continued his employment with that firm until 1984, at which time he participated in the founding of Hydro Consultants.

Mr. Gammon is registered as a Professional Land Surveyor in Louisiana, Mississippi, Arkansas, Alabama and Florida, and is a Board-Certified Hydrographer. He is a member of the National Society of Professional Surveyors (NSPS), is a Fellow Member of the American Congress on Surveying and Mapping (ACSM), and is a Board-Certified Hydrographer. He is a member of the National Society of Professional Surveyors (NSPS), is a Fellow Member of the American Congress on Surveying and Mapping (ACSM), and is a member of several surveying societies in the various states in which he is licensed to practice. He is a past-president of the Louisiana Society of Professional Surveyors, served eight years on the LSPS Board of Direction, and served on numerous LSPS committees, including the Continuing Education Committee, the Trig-Star Committee, the Professional Practices Committee and the PLS Exam Committee. He also represented LSPS on several ad hoc Registration Board committees that dealt with expansion of the Board and the revision of various rules of the Board. In addition, he served four years as the LSPS Liaison to the Registration Board, served two terms on the Nicholls State University Geomatics Advisory Board and was the 1998 recipient of the LSPS Surveying Excellence Award.

At the national level Mr. Gammon has served five terms on the Board of Governors of NSPS, during which time he served on the NSPS Education Committee and the NSPS Standards of Practice committee, chaired the NSPS Continuing Education Committee and served as a delegate to the POLC. Following his service on the NSPS Board of Governors he served two terms on the Board of Directors of ACSM, and later served two terms on the ACSM Hydrographer Certification Board.

Ernie and his wife Glenna have resided in Baton Rouge since their marriage in 1971, and are members of the South Baton Rouge Church of Christ. They have two sons, Ernie, Jr. and Chris, and five grandchildren. Ernie is an avid fisherman, enjoys hunting, and frequently engages in shotgun clays competition. He has been actively involved for over 30 years in conservation programs in the Atchafalaya Basin, and is a recipient of the Louisiana Wildlife Federation’s Conservationist of the Year award. He is an active member of the National Rifle Association and regularly devotes time to NRA firearms education programs.
NEW LICENSE RENEWAL INVOICES

Licenses renewing their Louisiana professional licenses this spring have likely noticed the “new look” of the renewal invoice. In order for a license to be renewed, licenses must now affirm their desired status by marking one of four license status indicator boxes representing “Active”, “Inactive”, “Retired” or “Expired” status.

Licenses must also affirm whether or not they have met the Continuing Professional Development (“CPD”) requirements of the Board by marking the appropriate box. If a licensee affirms he has not met the CPD requirements of the Board, he must indicate the reason by marking one of four indicator boxes representing “New license”, “Inactive”, “Retired”, or “Other (requires letter of explanation)”.

Lastly, licensees must affirm whether or not they have been disciplined in another licensing jurisdiction, convicted of any criminal violation, or entered a plea of guilty or nolo contendere to any charge other than traffic violations since their last renewal, by marking the appropriate box. Licensees who affirm they have been disciplined by another licensing jurisdiction must report it accordingly. Licensees who affirm they have been convicted of any criminal violation, or entered a plea of guilty or nolo contendere to any charge other than traffic violations since their last renewal must provide the pertinent facts of the case or proceeding, including its final disposition.

After completing these sections of the renewal invoice, licensees must then sign and date the invoice. Failure to complete any part of the invoice or failure to sign and date the invoice will result in it being returned to the licensee and delaying the renewal of the license until the invoice has been completed.

Should you have any questions about the new invoice, don’t hesitate to contact the Board office at (225) 925-6291.

The Board continues to investigate alleged violations of law and rules which regulate the practice of engineering and land surveying in Louisiana. Substantiated violations result in disciplinary or enforcement action being taken either through Consent Orders or by Board Orders following a formal hearing at which the respondent is adjudged guilty of one or more violations. Below are summaries of some of the disciplinary/enforcement actions taken by the Board since the previous issue of the Journal.

PRACTICE OF ENGINEERING AND/OR LAND SURVEYING WITH AN EXPIRED LICENSE:

George A. Evans, Jr., P.L.S., a licensed land surveyor (PLS-4750), was subject to disciplinary action by the Board for practicing and/or offering to practice land surveying in Louisiana with an expired license in violation of La. R.S. 37:698(A)(9) and (16).

Mr. Evans practiced and/or offered to practice land surveying in Louisiana after October 1, 2004, during which time his Louisiana professional land surveyor license was in an expired status. Mr. Evans has entered into a Consent Order with the Board, wherein he admitted to violations of the above statutes and agreed to pay a fine of $2,500, to pay administrative costs of $445.09, to either immediately cease and desist the practicing and/or offering to practice land surveying in Louisiana with an expired license or renew his expired license, to submit to the Board an up-to-date, complete Professional Development Activity Log and all supporting documentation for the October 1, 2004 to September 30, 2006 renewal period, to pay all past unpaid renewal fees of $360, to successfully complete the Board’s online Louisiana Laws and Rules Examination, and to the printing of a summary of this matter by name in this publication and the reporting of this matter by name to NCEES.

Philip B. Curwick, P.E., a licensed engineer (PE-22803), was subject to disciplinary action by the Board for practicing and/or offering to practice engineering in Louisiana with an expired license in violation of La. R.S. 37:698(A)(9) and (16).

Mr. Curwick admitted that he provided engineering services in connection with multiple projects in Louisiana between April 1, 2007 and October 11, 2007, during which time his Louisiana professional engineer license was in an expired status. Mr. Curwick has entered into a Consent Order with the Board, wherein he admitted to violations of the above statutes and agreed to pay a fine of $500, to pay administrative costs of $257.35, to successfully complete the Board’s online Louisiana Laws and Rules Examination, to successfully complete the Board’s online Louisiana Professionalism and Ethics Examination, and to the printing of a summary of this matter by name in this publication and the reporting of this matter by name to NCEES.

H. Timothy Howell, P.L.S., a licensed land surveyor (PLS-4721), was subject to disciplinary action by the Board for practicing and/or offering to practice land surveying in Louisiana with an expired license in violation of La. R.S. 37:698(A)(9) and (16).

Mr. Howell prepared, signed and sealed thirty survey plats in Louisiana between April 1, 2005 and July 2007, during which time his Louisiana professional land surveyor license was in an expired status. Mr. Howell has entered into a Consent Order with the Board, wherein he admitted to violations of the above statutes and agreed to pay a fine of $1,000, to pay administrative costs of $291.44, to pay all past unpaid renewal fees of $360, to successfully complete the Board’s online Louisiana Laws and Rules Examination, and to the printing of a summary of this matter by name in this publication and the reporting of this matter by name to NCEES.

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UNLICENSED OFFER AND/OR PRACTICE OF ENGINEERING AND/OR LAND SURVEYING:

Material Handling Consulting, L.L.C., an unlicensed firm which subsequently became licensed (EF-4019), was subject to enforcement action by the Board for the practice of and/or offering to practice engineering or the use of the word “engineering” or any modification or derivative thereof in its form of business or activity in Louisiana without proper licensure in violation of La. R.S. 37:681 and 37:700(A)(1) and (7). From 2005 until it became licensed in 2009, the firm’s employee (on behalf of and in the name of the firm) practiced and/or offered to practice engineering in Louisiana and the firm’s website listed its services as including engineering and its office address as being in Louisiana. The firm has entered into a Consent Order with the Board, wherein it admitted to unintentional violations of the above statutes and agreed to pay a fine of $1,000; to pay administrative costs of $170.37; to immediately cease and desist the practice of and/or offering to practice engineering and the use of the word “engineering” or any modification or derivative thereof in its form of business or activity in Louisiana without proper licensure in violation of La. La. R.S. 37:681 and 37:700(A)(7) (1) and (9), to wit LAC Title 46: LXi$2301(B)(1). In 2006, the firm maintained an office in Louisiana and had its unlicensed employees in Louisiana issue written solicitations and business cards to persons in Louisiana which (a) described the firm as an “environmental and engineering company”, (b) used the word “engineering” in its firm logo and (c) described its staff members as including “Professional Engineers”, “Biological Engineers”, “Physical Engineers” and “Safety Engineers”. Following a formal hearing, the unlicensed individual was found to have committed violations of the above statutes and was assessed the following sanctions: fine of $500; actual costs of $2,825.13; and the printing of a summary of this matter by name in this publication.

Clark Seif Clark, Inc., an unlicensed firm, was subject to enforcement action by the Board for offering to practice engineering and using the word “engineer”, “engineering” or any modification or derivative thereof in its firm name or form of business or activity in Louisiana without proper licensure in violation of La. R.S. 37:681 and 37:700(A)(1), (7) and (9), to wit LAC Title 46: LXi$2301(B)(1). In 2006, the firm maintained an office in Louisiana and had its unlicensed employees in Louisiana issue written solicitations and business cards to persons in Louisiana which (a) described the firm as an “environmental and engineering company”, (b) used the word “engineering” in its firm logo and (c) described its staff members as including “Professional Engineers”, “Biological Engineers”, “Physical Engineers” and “Safety Engineers”. Following a formal hearing, the firm was found to have committed violations of the above statutes and rules and was assessed the following sanctions: fine of $2,500; actual costs of $2,825.13; immediately cease and desist the practicing and/or offering to practice engineering in Louisiana, including the use of the word “engineer”, “engineering” or any modification or derivative thereof in connection with its title or logo or in describing its business or activities in its written solicitations, business cards, statements of qualifications or other documents, until it fully complies with the Board’s requirements for firm licensure; and the printing of a summary of this matter by name in this publication and the reporting of this matter by name to NCEES.

Marc Victoriano, an unlicensed individual, was subject to enforcement action by the Board for offering to practice engineering and using the word “engineer”, “engineering” or any modification or derivative thereof in his name or form of business or activity in Louisiana without proper licensure in violation of La. La. R.S. 37:681 and 37:700(A)(1), (7) and (9). In 2006, the unlicensed individual had business cards issued to persons in Louisiana which included the acronym “S.E.” after his name and used the word “Engineering” in his unlicensed employer’s firm logo. Additionally, the unlicensed individual had written solicitations issued to persons in Louisiana which described his unlicensed employer as an “environmental and engineering company”, used the word “engineering” in his employer’s firm logo, and described his employer’s staff members as including “Professional Engineers”, “Biological Engineers”, “Physical Engineers” and “Safety Engineers”. Following a formal hearing, the unlicensed individual was found to have committed violations of the above statutes and was assessed the following sanctions: fine of $500; actual costs of $2,825.13; and the printing of a summary of this matter by name in this publication.

MULTIPLE STATUTES AND/OR RULES:

Don W. Duff, P.E., a licensed engineer (PE-15417), was subject to disciplinary action by the Board for (a) practicing and/or offering to practice engineering in Louisiana with an expired license in violation of La. R.S. 37:698(A)(9) and (16) and (b) having aided or assisted an unlicensed firm in practicing and/or offering to practice engineering and using the word “engineering” or any modification or derivative thereof in its form of business or activity in Louisiana without proper licensure in violation of La. R.S. 37:698(A)(12). Mr. Duff admitted that he provided and offered to provide engineering services in connection with numerous projects in Louisiana between April 1, 2006 and June 19, 2008, during which time his Louisiana professional engineer license was in an expired status. From 2005 until 2009, Mr. Duff, on behalf of and in the name of his unlicensed firm (Material Handling Consulting, L.L.C.), practiced and/or offered to practice engineering in Louisiana and the firm’s website listed its services as including engineering and its office address as being in Louisiana. The firm subsequently became licensed in Louisiana. Mr. Duff is the owner and supervising professional of the firm. Mr. Duff has entered into a Consent Order with the Board, wherein he admitted to unintentional violations of the above statutes and agreed to pay a fine of $1,000; to pay administrative costs of $170.37, to pay all past unpaid renewal fees of $180, to successfully complete the Board’s online Louisiana Laws and Rules Examination, to successfully complete the Board’s online Louisiana Professionalism and Ethics Examination, and to the printing of a summary of this matter by name in this publication and the reporting of this matter by name to NCEES.

Jairzinho O. Vasquez, P.E., a licensed engineer (PE-31867), was subject to disciplinary action by the Board for (a) having been disciplined by the licensing authority of another state for matters recognized as grounds for disciplinary action in Louisiana at the time the action was taken in violation of La. R.S. 37:698(A)(7) and (b) fraud, deceit, material misstatement, perjury or the giving of false or forged evidence in applying for a license in violation of La. R.S. 37:698(A)(1). In 2008 Mr. Vasquez was disciplined by the Oklahoma board for (i) knowingly making false statements or signing false statements, certificates or affidavits and (ii) attempting to mislead the Kentucky board and any other licensing board relying on his NCEES record in connection with his application for licensure to practice engineering in Kentucky. The Oklahoma board (a) ordered him to pay an administrative penalty of $1,000, (b) ordered him to successfully complete an ethics course, (c) ordered him to provide the Oklahoma board a copy of his 2009 NCEES renewal form at the time he submits the same to NCEES, and (d) immediately suspended his Oklahoma license until he pays the administrative penalty and provides proof of the completion of the ethics course. The Oklahoma board had previously taken disciplinary action against Mr. Vasquez for (a) offering to practice engineering in Oklahoma without being licensed as a professional engineer and (b) failing to provide information requested by the Oklahoma board.

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board within thirty days from the time requested. In that case the Oklahoma board ordered him to pay a fine of $500. Mr. Vasquez contends that (a) he misunderstood this 2006 action by the Oklahoma board to be a “private disciplinary action”, as opposed to a “public disciplinary action” and (b) this misunderstanding was the basis for the 2008 disciplinary action by the Oklahoma board.

On April 4, 2007 Mr. Vasquez submitted to the Louisiana Board an Application for Licensure as a Professional Engineer by Comity, affirming thereon that his license to practice engineering had never been the subject of a disciplinary action by any state. Mr. Vasquez has entered into a Consent Order with the Board, wherein he admitted to violations of the above statutes and agreed to pay a fine of $2,000; to pay administrative costs of $383.26; to successfully complete the Board’s online Louisiana Laws and Rules Examination; to successfully complete the Board’s online Louisiana Professionalism and Ethics Examination; and to the publishing of the Consent Order on the Board’s website, to the printing of a summary of this matter by name in this publication and to the reporting of this matter by name to NCEES.

**Bobby G. Lamb, P.E.,** a licensed engineer (PE-11615), was subject to disciplinary action by the Board for (a) making a false statement in applying for a renewal license in violation of La. R.S. 37:698(A)(1) and (b) failing to comply with the continuing professional development (CPD) requirements of the Board in violation of La. R.S. 37:698(A)(6), to wit LAC Title 46: LXI§3105, 3117 and 3119. In 2007 Mr. Lamb falsely stated on his license renewal form that he had met the Board’s CPD requirements for the renewal period of October 1, 2005 to September 30, 2007. In 2008 Mr. Lamb failed to submit appropriate proof of CPD compliance in response to a Board audit and then failed to submit such proof within 120 days after notice of noncompliance from the Board. Mr. Lamb has entered into a Consent Order with the Board, wherein he admitted to violations of the above statutes and agreed to pay a fine of $500, to pay an administrative fee of $200, to pay administrative costs of $235.59, to have his licensure status changed from “Active” to “Retired”, and to the printing of a summary of this matter by name in this publication and the reporting of this matter by name to NCEES.

**SEALING VIOLATIONS:**

**Thomas E. Pittman, P.E.**, a licensed engineer (PE-19516) was subject to disciplinary action by the Board for signing and sealing engineering plans which had not been prepared under his responsible charge in violation of La. R.S. 37:698(A)(6), to wit LAC Title 46: LXI§2503(C) and (D), 2505(C) and 2701(A)(3). In 2007 Mr. Pittman signed and sealed engineering plans for the construction of a new church building in Louisiana, without personally supervising or directly controlling either the preparation of the plans by the unlicensed draftsperson or any other work performed by that individual in connection with the project. Following a formal hearing, Mr. Pittman stipulated to final findings of fact and conclusions of law and a final decision and order, wherein he was found to have committed violations of the above statute and rules and was assessed the following sanctions: suspension of his Louisiana professional engineer license for 18 months beginning January 26, 2009; actual costs of $5,000.00; successful completion of the Board’s online Louisiana Laws and Rules Examination; successful completion of the Board’s online Louisiana Professionalism and Ethics Examination; completion of 30 hours of continuing professional development related to building system design; and the publication of the stipulated final findings of fact and conclusions of law and stipulated final decision and order on the Board’s website, the printing of a summary of this matter by name in this publication, and the reporting of this matter by name to NCEES.

**GROSS NEGLIGENCE AND/OR GROSS INCAPABILITY IN THE PRACTICE OF LAND SURVEYING:**

**Lester G. Rainey, P.L.S.,** a licensed land surveyor (PLS-4674), was subject to disciplinary action by the Board for committing gross negligence and/or gross incompetence in the practice of land surveying in Louisiana in violation of La. R.S. 37:698(A)(2). Mr. Rainey originally prepared, sealed and issued to his client a survey plat and legal description for property in Louisiana which had incorrect tracts positions and mislabeled corners. Upon being notified by his client of a problem with the survey plat and legal description, Mr. Rainey prepared and sealed a corrected survey plat and legal description, but failed to record or provide the corrected survey plat to his client. Following a formal hearing, Mr. Rainey was found to have committed a violation of the above statute and was assessed the following sanctions: fine of $1,000; actual costs of $4,337.97; successful completion of the Board’s online Louisiana Laws and Rules Examination; successful completion of the Board’s online Louisiana Professionalism and Ethics Examination; successful completion of the Board’s online Louisiana Minimum Standards Examination; and the publication of the final findings of fact and conclusions of law and final decision and order on the Board’s website, the printing of a summary of this matter by name in this publication, and the reporting of this matter by name to NCEES.

**MINIMUM STANDARDS VIOLATIONS:**

**Dalton W. Honore II, P.E., P.L.S.,** a licensed engineer (PE-27077) and land surveyor (PLS-4891), was subject to disciplinary action by the Board for failing to comply with the Board’s minimum standards for property boundary surveys in violation of La. R.S. 37:698(A)(6), to wit LAC Title 46: LXI§2907(C) and 2907(G)(7). In 2004 Mr. Honore prepared, sealed and issued a survey plat for property in Louisiana which did not contain sufficient basis of bearings information and failed to indicate all corner monuments. Following a formal hearing, Mr. Honore stipulated to final findings of fact and conclusions of law and a final decision and order, wherein he was found to have committed violations of the above statute and rules and was assessed the following sanctions: fine of $1,000; actual costs of $5,076.34; successful completion of the Board’s online Louisiana Laws and Rules Examination; successful completion of the Board’s online Louisiana Professionalism and Ethics Examination; successful completion of the Board’s online Louisiana Minimum Standards Examination; have a licensed Louisiana professional land surveyor correct the minimum standards violations on the ground and on a corrected survey plat, record the corrected survey plat, provide the corrected survey plat to his client, and provide satisfactory evidence of the accomplishment of these requirements to the Board; automatic revocation of his Louisiana professional land surveyor license in the event he fails to comply with any part of the final decision and order; and the printing of a summary of this matter by name in this publication and the reporting of this matter by name to NCEES.
NEW REGISTRANTS

Licensed/Certified for the Period of January 15, 2009 - April 13, 2009

Professional Engineers
Abed, Khalid J.
Abrahams, Michael Joseph
Abshagen, Timothy Christin
Alexander, Gabriel George
Alkhayri, Hasan Raafat
Allen, Linda Jean
Augustine, Mark Joseph
Aycock, Elvin Lamar
Ball, Saradhi Jyothi
Barkheimer, Jason Michael
Barilettas, Douglas Edward
Bates, William R.
Baucher, Oliver
Baumy, Elizabeth Irene
Baxter, Heather Wehry
Beaumont, John David
Belaire, Blake Jude
Bell, Matthew Dawson
Berge, Margrethe Dagny
Berner, Dale Eric
Bevill, Jeremy Alan
Bezen, Karen Ann
Bibbs, David Ralph
Bienvenu, Eric Michael
Bilich, Christopher Thomas
Bourgeois, Cory Michael
Brainerd, Michael Lindsay
Brooks, Christopher Lee
Brownlie, William Robert
Brune, Matthew Kurt
Brunner, Frederick Leo
Burgess, Barry Wayne
Burnett, Alan Edward
Calhoun, Sara Elizabeth
Carfagno, Michael G.
Carlson, Min Joseph
Carter, Michael Allen
Castaneda, Jaime Andres
Cauley, Douglas Kenneth
Cole, Kelly Donoghue
Compagno, Daniel Ralph
Cook, Christopher Brian
Cooper, David Richard
Courtier, Nadina Kay
Curtis, Henry Alvin
Cutshaw, Quincy A.
Davis, Drew Talbert
Davis, Justin Robert
De Alba, Eugenio Edgardo
De Chavez, Roger M.
De, Samrat
Defenbaugh, Ralph Thomas
Dexter, Ryan Joseph
Dunko, Douglas Roy
Elder, Thomas Malcolm
Elkins, Jerry Van
El-Saad, Adnan Ahmad
Floyd, Paul Clinton
Ford, Toby Kirk
Foster, Michael David
Freder, Brian W.
Freyder, Dawn R.
Fulis, Matthew W.
Fuselier, Jarrett Paul
Gage, Gregory Michael
Gallo, Carlos Alberto
George, John Andrew
Gerwick, Jack W.
Gill, John W.
Gist, Jeffrey Harold
Girvin, Jeffrey Allen
Grimes, Larry Lee
Halabieh, Bassam
Halverson, Bart Jon
Hamilton, James Roy
Harris, Edward Lynn
Hayes, Jennifer Amaarl
Hillman, Christopher P.
Hoffmann, Robert Gregory
Holeman, John Christopher
Holler, Corbett Mark
Hooker, Samuel J.
Hurst, Clyde Goleseberry
Jackson, Michael Dale
Jantzer, Andrew Louis
Jercha, Anthony Lawrence
Johnston, Brian Dennis
Johnson, James Ellis
Jorgensen, Mads’ Ped
Kellerman, Daniel J.
King, James E. Arden
Knapp, Andrew Lee
Koch, Kimberly Ann
Krecz, James Henry
Lachenmyer, Celeste Tracy
Laurie, Benjamin Cecil
Lawrence, Richard Lee
Li, Gang
Lightfoot, Kevin Neil
Long, Stephen Edward
Macmillan, Roy Kenneth
Marcuson, William Frederick
Masko, Brian John
McCullister, Brian Alan
McComas, Charles Rodney
McDowell, Stan Russell
McGrellan, Gregory Scott
McRae, Jeffrey D.
McWha, Thomas Keith
Miller, Mark Dwayne
Mills, John Darrall
Millet, James Brooks
Miller, Raymond Wade
Misch, Paul Conrad
Mitchell, Grant Edwin
Morse-Fortier, Leonard J.
Muller, Joseph Michael
Munoz, Peter August
Nangia, Robert Vivak
Narejo, Dhanish Bakhsh
Noel, Alan Lee
Nyandoro, Joseph
Osbro, Bruce Ivar
Pacitto, Christopher J.
Popeles, Kenneth Steven
Petermeier, David Wayne
Plecinski, Joseph Matthew
Ponce, Stephane Edwin
Pooran, Farhad
Preuet, Robert Anthony
Quaethem, Robert L.
Reeves, Thomas Charles
Ripsh, Paul Stanley
Roche, Roderick Maurice
Rodriguez, Jose Maria
Roman-DuGuittar, Jaime Anthony
Romero, Michael Peter
Rountree, David Ashley
Rouse, Ronnie William
Ryee, Elliott
Ryan, John Christopher
Sayre, Emme LaRue
Schaffer, Chad Eric
Scherer, Jack Vincent
Schmid, Michael Frank
Schneider, Kathleen Ann
Scruggs, Robert C.
Settles, Christopher Joel
Shamsie, Michael R.
Sheffield, Donald Harris
Shynum, Thaddeus James
Skabut, Russell Allen
Smith, Michael Monroe
Stanley, Robert E.
Stengel, Michael Henry
Sinnott, Edward Mathon
Strayer, Gary R.
Surface, Elizabeth O.
Surphen, James R.
Sutton, Robert Earl
Taylor, Nathan Allen
Themopoulous, Andreas Georgios
Tinsley, John Patrick
Toman, Johnathan Daniel
Torres, Martin Rodolfo
Tran, Thang Vinh
Trout, Charles Joseph
Trujillo, Orlando
Valentine, Richard Joseph
Van de Pas, Julius Peter
Vasonis, Arvydas Virgilus
Vogt, James J.
Wallace, Brooks Randall
Walker, Mark Dwayne
Walters, Paul Raymond
Warneke, Michael James
Watson, Benjamin Lee
Watson, Shayna Lynn
Webert, Michael Alan
Webster, Mark Patrick
Westering, David L.
Wilks, John Robert
Willis, William Paul
Woolridge, David Mark
Yadlosky, John Michael
Yanga, John Ben
Zhu, Yibing

Engineer Intern
Al Marhoon, Hussain H.
Araujo, Marcio Costa
Becer, Benjamin Charles
Beler, Kenneth John
Bernard, Steven Craig
Bittner, Jonathan KinCADE
Bourgeois, Derek Paul
Brazan, Jeremy Patrick
Brennan, Robert Patrick
Broussard, Beau James
Buikapatakan Tirumala, Ananth
Cenac, William Andre
Clark, Nicholas Allen
Cooper, David Vincent
Cote, Tara Lynn
Cmko, Rudy Michael
Crosby, John Lawrence
Davies, Mallory Anne
Dufrene, Philip Edward
Engle, Larry Daniel
Farber, Fallon Michelle
Faulk, Aaron Hugh
Ferrar, Jarrod Raymond
Field, Jason Daniel
Gavitt, Cheli LaBalle
Gentry, David James
Green, Rich Hays
Greer, Homer Bock
Gregory, Blaise Beckett
Greger, Jonathan Daniel
Guillou, Russell Jacob
Gunnell, Ryan Christopher
Hamlin, Amanda Leigh
Hardin, Garnet Munro
Hebert, Myles Anthony
Herbin, Alexander Henry
Hildebrand, John F.
Ho, Diane Van
Hutchinson, Daniel Ray
Hvasta, Lucas Garrett
Ingerick, Ryan Louis
Jordan, Gregory Lee
Kane, Andrew T.
Kent, Jason Allen
Kers, Marni Vernon
Klein, Peter Joseph
Kolke, Frank Robert
LaFleur, Blaine Stephen
Loustau, Jason
Lyons, Michael Garrison
Marshall, Isidore Joseph
Martin, David Alan
McGraw, David Robert
Menard, Christopher Michael
Meyer, Brandt Jameson
Miles, Jason Wayne
Millet, Adam Paul
Moraes, Matthew K.
Murillo, Eduardo Vinceslao
Murugues, Mayari
Naomi, Shawn A.
Nguyen, Cuong
Nguyen, Mai Xuan
Nicolaidis, John Thomas
Nissing, Brandon Joseph
Oakman, Andrew Thomas
Orth, David Patrick
Patel, Darpan Ghanashyan
Peltier, Lauren Elizabeth
Persac, Catherine Taylor
Pfeiler, Dustin Gerard
Richard, Eric Paul
Richard, Jacob Eugene
Richardson, James Phillip
Roberts, Florence Calandra
Robles, Christian Bernard
Romero, Blake Jonathan
Romero, Reid Matthew
Shears, Timothy Andrew
Shen, Changjiang
Smith, Nathan Buckley
Sondag, Matthew Patrick
Sonnen, Nicholas Allen
St. Aubin, Kevin Duane
Tillman, George Brady
Torres, Stephen Lloyd
Tortscher, Benjamin Elton
Underwood, David Samuel
Vincent, James Paul
Vinson, Allison Marie
Vollmer, Jacob Edward
Vollmer, Jeffrey Paul
Weaquspack, Alexander Joseph
Wang, Zhifei
Wen, Jun
Wiggins, Joshua Paul
Yohnannes, Raey
Zhiyavea, Anastasia A

Engineering Firms
Architectural Design Guild
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Non-Engineers
Arts Design Group, Inc.
Castagnos Goodwin Ulery Engineers, L.L.C.
CCA Construction Consulting Associates, LLC
CECON, Ltd.
CHA, Inc.
Civil Engineering Associates, L.L.C.
DLB Associates Consulting Engineers, P.C. Corp.
Eberly & Associates, Inc.
Emco Nelson-Podas, Inc.
Engineering Design Consultants, LLC of Tennessee
Eric L. Davis Engineering, Inc.
Flexible Lifeline Systems, Inc.
Floyd & Baird Engineering, Inc.
Freeland Harris Consulting Engineers of Kentucky, Inc.
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Harsco Engineering LLC
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Metric Engineering, Inc.
MJR/Senter, P.C. Inc.
MR Engineering & Surveying, LLC
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O'Donnell & Naccarato, Inc.
Oliphant Engineering Company, LLC
Pickering Firm, Inc.
Pipeline Analysis, L.L.C.
Poe Engineering, Inc.
ProActive Consulting & Engineering, Inc.
Quality Engineering Services, LLC
RPMS Consulting Engineers, PC
SkMe, Inc.
SBE, LLC of Alabama
Shaw Energy & Chemicals, Inc.
Smart Interests, LLC
Solo Environmental Consultants, LLC
Stevens Schaefer Associates, Inc.
Synergetic Design, Inc.
The RHM Group, Inc.
TITAN Engineering, Inc.
Torres Engineering Consultants, L.L.C.
Traffic and Transportation - Engineers & Contractors, LLC
ZFA Structural Engineers, Inc.

Land Surveying Firms
Floyd & Baird Engineering, Inc.
Gulf South Engineers
MR Engineering & Surveying, LLC
Nobles Consulting Group, Inc.
Priel Engineering, Inc.
Poe Engineering, Inc.
ProActive Consulting & Engineering, Inc.
Quality Engineering Services, LLC
RPMS Consulting Engineers, PC
SkMe, Inc.
SBE, LLC of Alabama
Shaw Energy & Chemicals, Inc.
Smart Interests, LLC
Solo Environmental Consultants, LLC
Stevens Schaefer Associates, Inc.
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