

LOUISIANA PROFESSIONAL ENGINEERING
AND LAND SURVEYING BOARD
8550 UNITED PLAZA BOULEVARD, SUITE 903
BATON ROUGE, LOUISIANA 70809
(225) 925-6291

IN THE MATTER OF:)	CASE NO. 2024-55
)	
SALAS O'BRIEN, LLC)	Received
)	
RESPONDENT)	FEB 11 2025
)	
)	By LAPELS Enforcement

CONSENT ORDER

The Louisiana Professional Engineering and Land Surveying Board [hereinafter the “Board”], by and through its Executive Director, pursuant to authorization by the Board, and Salas O’Brien, LLC [hereinafter “Respondent”], by and through its duly authorized undersigned representative, hereby agree to the following:

At all times material hereto, Respondent was licensed in the State of Louisiana as a professional engineering firm, number EF-5857; however, its license was in an expired status from April 1, 2024 through August 19, 2024.

An investigation was opened based upon the Board’s receipt of information and/or documents which suggested that Respondent may have committed violations of the Board’s laws and/or rules. The investigation disclosed that between April 1, 2024 and August 19, 2024 Respondent admittedly offered to provide engineering services in Louisiana and provided engineering services on at least fifty-four (54) projects in Louisiana.

La. R.S. 37:698(A)(9) and (16) prohibit licensees from practicing and/or offering to practice engineering with an expired license. La. R.S. 37:698(H) permits the Board to take disciplinary action against persons who violate La. R.S. 37:698(A)(9) and (16), upon a finding of guilt following the preferral of charges, notice and hearing and a majority vote of its entire membership authorized to participate in the proceeding. La. R.S. 37:698(A)(9) and (16) and La. R.S. 37:698(H) were in effect at all times material hereto.

It is undisputed that (a) all times material hereto Respondent was licensed in Louisiana as a professional engineering firm; however, its license was in an expired status from April 1, 2024

through August 19, 2024 and **(b)** during this time period Respondent admittedly practiced and offered to practice engineering in Louisiana.

By letter dated January 3, 2025, the Board gave notice to Respondent that it was considering the preferral of charges against Respondent on the grounds that Respondent may have violated La. R.S. 37:698(A)(9) and (16), relative to practicing and/or offering to practice engineering with an expired license.

Wishing to dispense with the need for further disciplinary action and to conclude the instant proceeding without further delay and expense, for the purpose of this proceeding only, Respondent and the Board do hereby enter into this Consent Order, in which Respondent of its own free will consents to the issuance of a Consent Order by the Board, wherein Respondent agrees to **(a)** pay a fine of Four Thousand and No/100 (\$4,000.00) Dollars, **(b)** pay administrative costs of Five Thousand Six Hundred Seventy-Four and 36/100 (\$5,674.36) Dollars, **(c)** pay past unpaid renewal fees of One Hundred Twenty and No/100 (\$120.00) Dollars, **(d)** have its supervising professional successfully complete the Board's online Louisiana Laws and Rules Quiz, **(e)** have its supervising professional successfully complete the Board's online Louisiana Professionalism and Ethics Quiz, **(f)** the immediate suspension of its Louisiana professional engineering firm license if it fails to comply with any portion of this Consent Order, with said suspension continuing until it so complies, and **(g)** the publication of this Consent Order on the Board's website and a summary of this matter in the Board's official journal, the *Louisiana Engineer and Surveyor Journal*, and the reporting of this matter to the National Council of Examiners for Engineering and Surveying (NCEES), identifying Respondent by name.

Respondent admits that its conduct as set forth above constitutes violations of the above referenced laws and/or rules as stated herein. Respondent acknowledges awareness of said laws and/or rules and states that it will comply with all applicable laws and rules henceforth. Respondent has been advised of its right to an informal conference, to be represented by counsel before the Board and/or to appear at any hearing personally or by counsel and present witnesses and evidence in its own behalf, it hereby waives this right and its right to appeal, and it states affirmatively that it has been afforded all administrative remedies due it under the law. Respondent further acknowledges awareness of the fact that the signed original of this Consent

Order will remain in the custody of the Board as a public record and will be made available for public inspection and copying upon request.

Therefore, in consideration of the foregoing and by signing this Consent Order, Respondent does hereby waive its right to an informal conference, to a hearing before the Board, to the presenting of evidence and witnesses on its behalf, to Findings of Fact and Conclusions of Law in this case, and to judicial review of this Consent Order.

Respondent hereby represents that **(a)** it fully understands the meaning and intent of this Consent Order, including but not limited to its final and binding effect, **(b)** it has voluntarily entered into this Consent Order and that no other promise or agreement of any kind has been made to or with it by any person whatsoever to cause the execution of this instrument and **(c)** the sanctions set forth in this Consent Order do not prevent the Board from taking further disciplinary or enforcement action against Respondent on matters not specifically addressed in this Consent Order.

WHEREFORE, the Louisiana Professional Engineering and Land Surveying Board and Respondent agree that:

1. Respondent shall pay a fine of Four Thousand and No/100 (\$4,000.00) Dollars, which shall be tendered to the Board by certified check payable to the Board, due upon the signing of this Consent Order; and
2. Respondent shall pay administrative costs of Five Thousand Six Hundred Seventy-Four and 36/100 (\$5,674.36) Dollars, which shall be tendered to the Board by certified check payable to the Board, due upon the signing of this Consent Order; and
3. Respondent shall pay past unpaid renewal fees of One Hundred Twenty and No/100 (\$120.00) Dollars, which shall be tendered to the Board by certified check payable to the Board, due upon the signing of this Consent Order; and
4. Respondent shall have its supervising professional successfully complete the Board's online Louisiana Laws and Rules Quiz with a score of 90% or higher and return it to the Board within sixty (60) days of the effective date of this Consent Order; and
5. Respondent shall have its supervising professional successfully complete the Board's online Louisiana Professionalism and Ethics Quiz with a score of 90% or higher and return it to the Board within sixty (60) days of the effective date of this Consent Order; and

6. Respondent’s Louisiana professional engineering firm license, number EF-5857, shall be immediately suspended if it fails to comply with any portion of this Consent Order, with said suspension continuing until it so complies; and

7. This Consent Order shall be published on the Board’s website and a summary of this matter shall be printed in the official journal of the Board, the *Louisiana Engineer and Surveyor Journal*, and reported to the National Council of Examiners for Engineering and Surveying (NCEES), identifying Respondent by name; and

8. This Consent Order shall not become effective unless and until it is accepted and signed by and on behalf of the Board. Should the Board not accept and sign this Consent Order, it is agreed that presentation of this matter to the Board shall not prejudice the Board or any of its members, staff, attorneys or representatives from further participation, consideration, or resolution of any further proceedings herein.

LOUISIANA PROFESSIONAL ENGINEERING
AND LAND SURVEYING BOARD

DATE: 3/31/2025

BY: Donna D. Sentell
DONNA D. SENTELL, Executive Director

SALAS O’BRIEN, LLC, Respondent

DATE: 2/11/2025


BY: [Signature]
DAVID A. BONAVENTURE, P.E.,
Managing Principal

Witnesses to the signature of
Salas O’Brien, LLC

[Signature]
Print Name: JULIA RODRIGUE

[Signature]
Print Name: THOMAS JOHN

Approved by:


C9E3032F30E2445...
John Luke
General Counsel & Corporate Secretary

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Attorney for Salas O'Brien, LLC