

**LOUISIANA PROFESSIONAL ENGINEERING
AND LAND SURVEYING BOARD
9643 BROOKLINE AVENUE, SUITE 121
BATON ROUGE, LOUISIANA 70809-1443
(225) 925-6291**

IN THE MATTER OF:) **CASE NO. 2018-44**
)
KOSTA J. PAPPAS, P.E.)
)
RESPONDENT)
)
_____)

Received
OCT 07 2019

By LAPELS Enforcement

CONSENT ORDER

The Louisiana Professional Engineering and Land Surveying Board [hereinafter the “Board”], by and through its Executive Director, pursuant to authorization by the Board, and Kosta J. Pappas, P.E. [hereinafter “Respondent”] hereby agree to the following:

At all times material hereto, Respondent was licensed in the State of Louisiana as a professional engineer, number PE-35072. At all times material hereto, Respondent’s firm, Vrettos Pappas Consulting Engineers, P.A., Inc. [hereinafter “VPCE”], was not licensed as a professional engineering firm. VPCE became licensed in Louisiana as a professional engineering firm, number EF-6092 on November 10, 2016.

During a general review of VPCE’s corporate records and filings by VPCE’s legal counsel in 2016, VPCE became aware that it had provided engineering services in Louisiana without proper firm licensure, and VPCE promptly self-reported this violation by preparing and filing its Application for Firm Licensure with the Board in November 2016. An investigation was opened based upon the Board’s receipt of VPCE’s application for licensure as a professional engineering firm in Louisiana wherein VPCE indicated that it had engaged in the unlicensed practice and/or offered to practice of engineering in Louisiana. The investigation disclosed that between October 1, 2014 and November 10, 2016 Respondent had aided and assisted his firm in the unlicensed practice of and/or offer to practice engineering in the State of Louisiana on eleven (11) projects.

La. R.S. 37:681 and La. R.S. 37:700(A)(1), (7) and (9), *to wit* LAC Title 46:LXI§2301(B), collectively prohibit the practice of and/or offer to practice engineering and the use of the words “engineer”, “engineering” or any modifications or derivatives thereof in a firm

name or form of business or activity without proper licensure. La. R.S. 37:698(A)(12) prohibits licensees from aiding and assisting any person in violating the laws and rules of the Board. La. R.S. 37:698(H) permits the Board to take disciplinary action against persons who violate La. R.S. 37:698(A)(12), to wit La. R.S. 37:681, La. R.S. 37:700(A)(1), (7) and (9) and LAC 46:LXI §2301(B), upon a finding of guilt following the preferral of charges, notice and hearing and a majority vote of its entire membership authorized to participate in the proceeding. La. R.S. 37:681, La. R.S. 37:698(A)(12), La. R.S. 37:700(A)(1), (7) and (9) and LAC Title 46:LXI§2301(B) were in effect at all times material hereto.

It is undisputed that **(a)** at all times material hereto, Respondent was an officer and shareholder of VPCE, **(b)** VPCE was not licensed as a professional engineering firm in State of Louisiana, **(c)** between October 1, 2014 and November 10, 2016 Respondent unintentionally aided and assisted his firm in the unlicensed practice of engineering on eleven (11) projects in Louisiana; and **(d)** between October 1, 2014 and November 10, 2016, Respondent unintentionally aided and assisted his firm while the firm did business in Louisiana, having in its name the words engineer, engineering, or any modification thereof and without being licensed by the Board.

By letter dated August 10, 2018 the Board gave notice to Respondent that it was considering the preferral of charges against Respondent on the grounds that Respondent may have violated La. R.S. 37:698(A)(12), relative to aiding and assisting his firm in the unlicensed practice and/or offer to practice of engineering and the use of the words “engineer”, “engineering” or any modifications or derivatives thereof in its name, form of business or activity in Louisiana.

Wishing to dispense with the need for further disciplinary action and to conclude the instant proceeding without further delay and expense, for the purpose of this proceeding only, Respondent and the Board do hereby enter into this Consent Order, in which Respondent of his own free will consents to the issuance of a Consent Order by the Board, wherein Respondent agrees to **(a)** pay a fine of Five Hundred and No/100 (\$500.00) Dollars, **(b)** pay administrative costs of Three Hundred Sixteen and 36/100 (\$316.36) Dollars, **(c)** successfully complete the Board’s online Louisiana Laws and Rules Quiz, **(d)** successfully complete the Board’s online

Louisiana Professionalism and Ethics Quiz, and **(e)** the publication of this Consent Order on the Board's website and a summary of this matter in the Board's official journal, the *Louisiana Engineer and Surveyor Journal*, and the reporting of this matter to the National Council of Examiners for Engineering and Surveying (NCEES), identifying Respondent by name.

Respondent admits that his conduct as set forth above constitutes violations of the above referenced laws and/or rules as stated herein. Respondent acknowledges awareness of said laws and/or rules and states that he will comply with all applicable laws and rules henceforth.

Respondent has been advised of his right to informal conference, to be represented by counsel before the Board and/or to appear at any hearing personally or by counsel and present witnesses and evidence in his own behalf, he hereby waives this right and his right to appeal, and he states affirmatively that he has been afforded all administrative remedies due him under the law.

Respondent further acknowledges awareness of the fact that the signed original of this Consent Order will remain in the custody of the Board as a public record and will be made available for public inspection and copying upon request.

Therefore, in consideration of the foregoing and by signing this Consent Order, Respondent does hereby waive his right to informal conference, to a hearing before the Board, to the presenting of evidence and witnesses on his behalf, to Findings of Fact and Conclusions of Law in this case, and to judicial review of this Consent Order.

Respondent hereby represents that **(a)** he fully understands the meaning and intent of this Consent Order, including but not limited to its final and binding effect, **(b)** he has voluntarily entered into this Consent Order and that no other promise or agreement of any kind has been made to or with him by any person whatsoever to cause the execution of this instrument, and **(c)** the sanctions set forth in this Consent Order do not prevent the Board from taking further disciplinary or enforcement action against Respondent on matters not specifically addressed in this Consent Order.

WHEREFORE, the Louisiana Professional Engineering and Land Surveying Board and Respondent agree that:

1. Respondent shall pay a fine of Five Hundred and No/100 (\$500.00) Dollars, which shall be tendered to the Board by certified check payable to the Board, due upon the signing of this Consent Order; and
2. Respondent shall pay administrative costs of Three Hundred Sixteen and 36/100 (\$316.36) Dollars, which shall be tendered to the Board by certified check payable to the Board, due upon the signing of this Consent Order; and
3. Respondent shall successfully complete the Board's online Louisiana Laws and Rules Quiz with a score of 90% or higher and return it to the Board within sixty (60) days of the effective date of this Consent Order; and
4. Respondent shall successfully complete the Board's online Louisiana Professionalism and Ethics Quiz with a score of 90% or higher and return it to the Board within sixty (60) days of the effective date of this Consent Order; and
5. This Consent Order shall be published on the Board's website and a summary of this matter shall be printed in the official journal of the Board, the *Louisiana Engineer and Surveyor Journal*, and reported to the National Council of Examiners for Engineering and Surveying (NCEES), identifying Respondent by name; and
6. This Consent Order shall not become effective unless and until it is accepted and signed by and on behalf of the Board. Should the Board not accept and sign this Consent Order, it is agreed that presentation of this matter to the Board shall not prejudice the Board or any of its members, staff, attorneys or representatives from further participation, consideration, or resolution of any further proceedings herein. Likewise, if the Board shall not accept and sign this Consent Order then presentation of this Consent Order signed by Respondent shall not prejudice Respondent or VPCE or any of its shareholders, attorneys or representatives from further participation, consideration or resolution of any further proceedings herein.

LOUISIANA PROFESSIONAL ENGINEERING
AND LAND SURVEYING BOARD

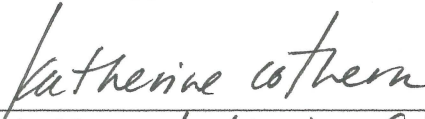
DATE: 11/18/19

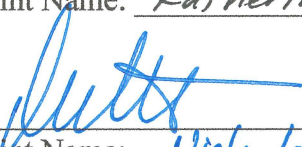
BY: Donna D. Sentell
DONNA D. SENTELL, Executive Director

DATE: 10/3/19

BY: 
KOSTA J. PAPPAS, P.E., Respondent

Witnesses to the signature of
Kosta J. Pappas, P.E.


Print Name: Katherine Cotner


Print Name: Nicholas Vrettos