

LOUISIANA PROFESSIONAL ENGINEERING
AND LAND SURVEYING BOARD
9643 BROOKLINE AVENUE, SUITE 121
BATON ROUGE, LOUISIANA 70809-1443
(225) 925-6291

Received
OCT 28 2016
By LAPELS Enforcement

IN THE MATTER OF:) CASE NO. 2016-44
JOHN A. BIBAEFF, JR, P.E.)
RESPONDENT)
_____)

CONSENT ORDER

The Louisiana Professional Engineering and Land Surveying Board [hereinafter the “Board”], by and through its Executive Director, pursuant to authorization by the Board, and John A. Bibaeff, Jr., P.E. [hereinafter “Respondent”] hereby agree to the following:

At all times material hereto, Respondent was licensed in the State of Louisiana as a professional engineer, number PE-27972. At all times material hereto, Lamb Services, Inc. [hereinafter “Lamb”] was not licensed in the State of Louisiana as a professional engineering firm and, therefore, was not authorized to practice and/or offer to practice engineering in the State of Louisiana. Lamb subsequently became licensed in the State of Louisiana as a professional engineering firm, number EF-5797, effective August 12, 2015. At all times material hereto, Respondent was an employee, the engineering manager and a principal/owner of Lamb. Respondent is now the supervising professional of Lamb.

An investigation was opened based upon the Board’s receipt of information and documents which suggested that Lamb may have engaged in the unlicensed practice of and/or offering to practice engineering in Louisiana. The investigation disclosed that since April 2011 Lamb has admittedly provided and offered to provide engineering services in Louisiana. The investigation also disclosed that (a) between January 2012 and July 2015 Lamb admittedly offered to provide engineering services in Louisiana and provided engineering services on fourteen (14) projects in Louisiana, (b) since at least 2011 Lamb has represented on its website that (i) it offers “complete turnkey design engineering”, (ii) it provides “custom engineered features” and (iii) its team is “comprised of engineers”, and (c) since at least 2011 Lamb has maintained an office in Lafayette, Louisiana. Respondent admittedly provided engineering

services on behalf of and in the name of Lamb in connection with those projects in Louisiana, which including sealing, signing and issuing engineering documents.

La. R.S. 37:681 and 37:700(A)(1), (7) and (9), *to wit* LAC Title 46:LXI§2301(B), prohibit the practicing of and/or offering to practice engineering and the use of the words “engineer”, “engineering” or any modification or derivative thereof in a person’s name or form of business or activity without proper licensure. La. R.S. 37:698(A)(12) prohibits licensees from aiding or assisting another person in violating the laws and/or rules of the Board. La. R.S. 37:698(H) permits the Board to take disciplinary action against persons who violate La. R.S. 37:698(A)(12), upon a finding of guilt following the preferral of charges, notice and hearing and a majority vote of its entire membership authorized to participate in the proceeding. La. R.S. 37:681, La. R.S. 37:698(A)(12), La. R.S. 37:698(H), La. R.S. 37:700(A)(1), (7) and (9), and LAC Title 46:LXI§2301(B) were in effect at all times material hereto.

It is undisputed that (a) until August 12, 2015 Lamb was not licensed to practice and/or offer to practice engineering in Louisiana, (b) between January 2012 and July 2015 Lamb practiced and offered to practice engineering and used the words “engineering”, “engineered” and “engineers” to describe its services and employees in Louisiana without proper licensure, (c) Respondent provided engineering services on behalf of and in the name of Lamb in connection with said practice by Lamb and (d) Respondent aided or assisted Lamb in violating the laws and/or rules of the Board.

By letter dated October 12, 2016, the Board gave notice to Respondent that it was considering the preferral of charges against Respondent on the grounds that he may have violated La. R.S. 37:698(A)(12), relative to the aiding or assisting of another person in violating the laws and/or rules of the Board.

Wishing to dispense with the need for further disciplinary action and to conclude the instant proceeding without further delay and expense, for the purpose of this proceeding only, Respondent and the Board do hereby enter into this Consent Order, in which Respondent of his own free will consents to the issuance of a Consent Order by the Board, wherein Respondent agrees to (a) pay a fine of five hundred and no/100 (\$500.00) dollars, (b) pay administrative costs of seven hundred and 22/100 (\$700.22) dollars, (c) successfully complete the Board’s online

Louisiana Laws and Rules Quiz, (d) successfully complete the Board's online Louisiana Professionalism and Ethics Quiz, and (e) the publication of this Consent Order on the Board's website and a summary of this matter in the Board's official journal, the *Louisiana Engineer and Surveyor Journal*, and the reporting of this matter to the National Council of Examiners for Engineering and Surveying (NCEES), identifying Respondent by name.

Respondent admits that his conduct as set forth above constitutes violations of the above referenced laws and/or rules as stated herein. Respondent acknowledges awareness of said laws and/or rules and states that he will comply with all applicable laws and rules henceforth. Respondent has been advised of his right to be represented by counsel before the Board and/or to appear at any hearing personally or by counsel and present witnesses and evidence in his own behalf, he hereby waives this right and his right to appeal, and he states affirmatively that he has been afforded all administrative remedies due him under the law. Respondent further acknowledges awareness of the fact that the signed original of this Consent Order will remain in the custody of the Board as a public record and will be made available for public inspection and copying upon request.

Therefore, in consideration of the foregoing and by signing this Consent Order, Respondent does hereby waive his right to a hearing before the Board, to the presenting of evidence and witnesses in his behalf, to Findings of Fact and Conclusions of Law in this case, and to judicial review of this Consent Order.

Respondent hereby represents that (a) he fully understands the meaning and intent of this Consent Order, including but not limited to its final and binding effect, (b) he has voluntarily entered into this Consent Order and that no other promise or agreement of any kind has been made to or with him by any person whatsoever to cause the execution of this instrument and (c) the sanctions set forth in this Consent Order do not prevent the Board from taking further disciplinary or enforcement action against Respondent on matters not specifically addressed in this Consent Order.

WHEREFORE, the Louisiana Professional Engineering and Land Surveying Board and Respondent agree that:

1. Respondent shall pay a fine of five hundred and no/100 (\$500.00) dollars, which shall be tendered to the Board by certified check payable to the Board, due upon the signing of this Consent Order; and

2. Respondent shall pay administrative costs of seven hundred and 22/100 (\$700.22) dollars, which shall be tendered to the Board by certified check payable to the Board, due upon the signing of this Consent Order; and

3. Respondent shall successfully complete the Board's online Louisiana Laws and Rules Quiz with a score of 90% or higher and return it to the Board within sixty (60) days of the effective date of this Consent Order; and

4. Respondent shall successfully complete the Board's online Louisiana Professionalism and Ethics Quiz with a score of 90% or higher and return it to the Board within sixty (60) days of the effective date of this Consent Order; and

5. This Consent Order shall be published on the Board's website and a summary of this matter shall be printed in the official journal of the Board, the *Louisiana Engineer and Surveyor Journal*, and reported to the National Council of Examiners for Engineering and Surveying (NCEES), identifying Respondent by name; and

6. This Consent Order shall not become effective unless and until it is accepted and signed by and on behalf of the Board. Should the Board not accept and sign this Consent Order, it is agreed that presentation of this matter to the Board shall not prejudice the Board or any of its members, staff, attorneys or representatives from further participation, consideration, or resolution of any further proceedings herein.

LOUISIANA PROFESSIONAL ENGINEERING
AND LAND SURVEYING BOARD

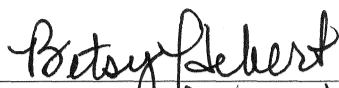
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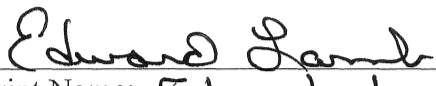
BY: Donna D. Sentell
DONNA D. SENTELL, Executive Director

DATE: 10-26-2016

John A. Bibaeff, Jr.
JOHN A. BIBAEFF, JR., P.E., Respondent

Witnesses to the signature of
John A. Bibaeff, Jr., P.E.


Print Name: Betsy Hebert


Print Name: Edward Lamb