The Louisiana Professional Engineering and Land Surveying Board [hereinafter the "Board"], by and through its Executive Director, pursuant to authorization by the Board, and Osmose Utilities Services, Inc. [hereinafter "Respondent"], by and through its duly authorized undersigned representative, hereby agree to the following:

At all times material hereto, Respondent was not licensed in the State of Louisiana as a professional engineering firm and, therefore, was not authorized to practice and/or offer to practice engineering in the State of Louisiana. Respondent subsequently became licensed in the State of Louisiana as a professional engineering firm, number EF-5722, effective March 18, 2015. At all times material hereto, Thomas M. Gardner, P.E. was licensed in the State of Louisiana as a professional engineer, number PE-31166. At all times material hereto, Gardner was an employee of Respondent. Gardner is now a supervising professional of Respondent.

An investigation was opened based upon the Board’s receipt of an Application for Firm Licensure, in which Respondent disclosed and self-reported a potential violation of the statutes governing the practice of engineering in that in 2013 Gardner (on behalf of and in the name of Respondent) prepared, sealed, signed and issued to their client engineering drawings in connection with a steel pole repair project in Lafourche Parish, Louisiana.

La. R.S. 37:681 and 37:700(A)(1) and (9), to wit LAC Title 46: LXI§2301 (B), prohibit the practicing of and/or offering to practice engineering without proper licensure. La. R.S. 37:700(C) permits the Board to take enforcement action against a firm if one or more of its
officers, directors, managers, employees, agents or representatives is found by the Board to be guilty of any of the acts or offenses listed in La. R.S. 37:700(A). La. R.S. 37:700(H) permits the Board to take enforcement action against persons who violate La. R.S. 37:681 and 37:700(A)(l) and (9), to wit LAC Title 46:LXI§2301(B), and La. R.S. 37:700(C), upon a finding of guilt following the preferral of charges, notice and hearing and a majority vote of its entire membership authorized to participate in the proceeding. La. R.S. 37:681, La. R.S. 37:700(A)(1) and (9), La. R.S. 37:700(C), La. R.S. 37:700(H) and LAC Title 46:LXI§2301(B) were in effect at all times material hereto.

It is undisputed that in 2013 Respondent was not licensed to practice and/or offer to practice engineering in Louisiana and that during this time period Respondent inadvertently practiced and/or offered to practice engineering in Louisiana without proper licensure.

By letter dated October 31, 2016, the Board gave notice to Respondent that it was considering the preferral of charges against Respondent on the grounds that Respondent may have violated La. R.S. 37:681 and 37:700(A)(l) and (9), to wit LAC Title 46:LXI§2301(B), relative to practicing and/or offering to practice engineering without proper licensure.

Wishing to dispense with the need for further enforcement action and to conclude the instant proceeding without further delay and expense, for the purpose of this proceeding only, Respondent and the Board do hereby enter into this Consent Order, in which Respondent of its own free will consents to the issuance of a Consent Order by the Board, wherein Respondent agrees to (a) pay a fine of three thousand and no/100 ($3,000.00) dollars, (b) pay administrative costs of three hundred thirty-two and 39/100 ($332.39) dollars and (c) the publication of this Consent Order on the Board’s website and a summary of this matter in the Board’s official journal, the Louisiana Engineer and Surveyor Journal, and the reporting of this matter to the National Council of Examiners for Engineering and Surveying (NCEES), identifying Respondent by name.

Respondent admits that its conduct as set forth above constitutes violations of the above referenced laws and/or rules as stated herein. Respondent acknowledges awareness of said laws and/or rules and states that it will comply with all applicable laws and rules henceforth.

Respondent has been advised of its right to be represented by counsel before the Board and/or to
appear at any hearing personally or by counsel and present witnesses and evidence in its own
behalf, it hereby waives this right and its right to appeal, and it states affirmatively that it has been
afforded all administrative remedies due it under the law. Respondent further acknowledges
awareness of the fact that the signed original of this Consent Order will remain in the custody of
the Board as a public record and will be made available for public inspection and copying upon
request.

Therefore, in consideration of the foregoing and by signing this Consent Order,
Respondent does hereby waive its right to a hearing before the Board, to the presenting of
evidence and witnesses on its behalf, to Findings of Fact and Conclusions of Law in this case,
and to judicial review of this Consent Order.

Respondent hereby represents that (a) it fully understands the meaning and intent of this
Consent Order, including but not limited to its final and binding effect, (b) it has voluntarily
entered into this Consent Order and that no other promise or agreement of any kind has been
made to or with it by any person whatsoever to cause the execution of this instrument and (c) the
sanctions set forth in this Consent Order do not prevent the Board from taking further
disciplinary or enforcement action against Respondent on matters not specifically addressed in
this Consent Order.

WHEREFORE, the Louisiana Professional Engineering and Land Surveying Board and
Respondent agree that:

1. Respondent shall pay a fine of three thousand and no/100 ($3,000.00) dollars,
which shall be tendered to the Board by certified check payable to the Board, due upon the
signing of this Consent Order; and

2. Respondent shall pay administrative costs of three hundred thirty-two and 39/100
($332.39) dollars, which shall be tendered to the Board by certified check payable to the Board,
due upon the signing of this Consent Order; and

3. This Consent Order shall be published on the Board’s website and a summary of
this matter shall be printed in the official journal of the Board, the Louisiana Engineer and
Surveyor Journal, and reported to the National Council of Examiners for Engineering and
Surveying (NCEES), identifying Respondent by name; and

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4. This Consent Order shall not become effective unless and until it is accepted and signed by and on behalf of the Board. Should the Board not accept and sign this Consent Order, it is agreed that presentation of this matter to the Board shall not prejudice the Board or any of its members, staff, attorneys or representatives from further participation, consideration, or resolution of any further proceedings herein.

DATE: 3/13/17

LOUISIANA PROFESSIONAL ENGINEERING AND LAND SURVEYING BOARD

BY: DONNA D. SENTELL, Executive Director

DATE: 1/9/17

OSMOSE UTILITIES SERVICES, INC., Respondent

BY: RON CHILDRESS, President

Witnesses to the signature of Osmose Utilities Services, Inc.

Print Name: [Signature]

Print Name: [Signature]

Approved by:

Emile Joseph, Jr.
Allen & Gooch
200 Kaliste Saloom Rd., Ste. 400
Lafayette, LA 70508
Telephone: (337) 291-1000

Attorneys for Osmose Utilities Services, Inc.